



LD Celulose Sustainability Policy





LENZING - a sustainable company in every aspect.

Sustainability is a core value of the Lenzing Group and a fundamental aspect in our corporate strategy sCore TEN. It covers the three dimensions of PEOPLE, PLANET and PROFIT, balancing the needs of society, the environment and shareholders. As the sustainability leader in our industry, we proactively strive to improve the sustainability performance in all aspects of our business. We aim to embody best sustainability practices, lifecycle and long-term thinking, transparent and respectful collaboration and partnerships with our stakeholders in all our activities and business decisions to meet long-term goals of society. Our approach is creating more positive impacts or benefits with our business practices and products to make the world a better place.

Our commitment:

Planet – environmental sustainability

01

- ▶ We continuously seek to improve our sustainability performance and resource efficiency by implementing appropriate measures.
- ▶ We continuously identify, assess, and manage environmental risks, opportunities and impacts and regularly monitor, review and report progress.
- ▶ Lenzing is committed to the Paris climate agreement at COP 21, United Nations Framework Convention on Climate Change, and promotes decarbonization along its entire value chain. We fully support the conservation of natural resources, energy and biodiversity.
- ▶ Lenzing drives sustainability through new product and process innovation, forward solutions, new technologies and business models.
- ▶ Lenzing is committed to supporting multi-stakeholder initiatives that promote sustainable solutions, such as environmental footprinting or circular economy initiatives.
- ▶ Lenzing proactively drives and supports the fiber industry globally to improve sustainability performance, transparency and to raise industry standards



People – Social Sustainability

02

- ▶ We act according to the highest ethical standards as outlined in our Lenzing Global Code of Business Conduct.
- ▶ We foster long-term partnerships with all our stakeholders based on open dialogue and transparency, adding value in all our activities.
- ▶ We are fully committed to upholding the protection of human rights and labor standards of all team members where possible through our sphere of influence.
- ▶ Safety is a core value of the Lenzing Group. We act according to our slogan “Leave home healthy, come home healthy” following our guidelines described in our “Policy for Safety, Health and Environment”.
- ▶ We empower our team members and motivate partners along the value chain to be change makers and drivers of sustainability. We develop awareness, knowledge and skills among employees, contractors and supply chain partners to enable them to achieve sound environmental & social practices and performance.
- ▶ We promote a beneficial development for the local communities and regions in which our production facilities and offices operate.



Profit – sustainable long-term value creation

02

- ▶ We create profit for organic growth and the prosperity of all our stakeholders striving for best practice technologies and delivering high-value added products.
- ▶ Through sustainable innovations and technology leadership we provide our customers with products and services that allow them to successfully differentiate in their markets.
- ▶ We provide products with unique aesthetics, functionality and comfort that benefit the consumers with a lower environmental footprint than most alternative products.
- ▶ We periodically monitor global trends to identify and to mitigate risks, thus strengthening the company's resilience and securing its long-term financial success.
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Team members: all employees, including supervisors, managers, leaders, directors, board members, agents and all others doing work for or on behalf of the Lenzing Group

For more information, refer to the Lenzing Global Code of Business Conduct, the Lenzing Supplier Code of Conduct, the Wood and Pulp Policy, the Policy on Human Rights and Labor Standards, Lenzing's Sustainability Report, and the Policy for Safety, Health and Environment.

Lenzing, November 2019

For the Executive Committee:

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Chief Commercial Officer

Thomas Obendrauf
Chief Financial Officer

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